

Home Child Care What's Happening in Toronto

November 28, 2017



Home Child Care



2015 – 2016 City of Toronto conducted a review of Home Child

Focused on simplifying the current complex model

Impact of new regulations and requirements

Established fundamental principles for moving forward

Home Child Care Review



FUNDAMENTAL PRINCIPLES FOR MOVING FORWARD

HCC is a Partner in Child Care:

- Recognize that the quality of the early learning and care being provided in each home is paramount
- Recognize that providers are independent contractors

Home Child Care Review



FUNDAMENTAL PRINCIPLES FOR MOVING FORWARD

Funding Approach:

- Stabilize agencies and adequately compensate Providers
- Disentangle the funding to agencies and the payment to Providers
- Be straight forward, simple and reflect the range of hours for which care can be provided in licensed home child care
- Recognize private children

Home Child Care Review



FUNDAMENTAL PRINCIPLES FOR MOVING FORWARD

Encourage the Licensed System for both Providers & Parents

- Support increased access to the licensed HCC system
- Inclusive of private children
- Recognize the new CCEYA requirements and support agencies

City of Toronto Current State



Current by-law only allows for 5 children.

Service contract expectations require monthly visits to be conducted by the HV.

Agency budgets were based on 1 visitor for every 20 homes

Currently pay the agency admin rate based on enrollment.

Providers who care for children with special needs can receive an enhanced rate

Currently have 99 different service offerings

Service offerings reflected center based model



Every Child Belongs Model within HCC

Goal of the ECB Home Child Care Review:

- Build in equity by supporting *all* families, not just subsidized families
- Support capacity-building in the Home Child Care sector
- Improve access to the full Every Child Belongs service menu for all children and child care programs, where required

Service Offerings & Rates



Service Offerings and Provider Rates

- Streamline and simplify the service offerings
- Make the attendance process easier and more intuitive for providers, staff and Agencies
- Align offerings with the care needs of families
- Have the data to analyze the care used and predict the care needed
- Equalize provider payments

Provider Rates



Provider Rates

- Provider Payments will be transparent, predictable and equitable
 - Historic provider grants no longer exist
 - The funding has been rolled into an equalized provider payment rate schedule
 - All Providers will now be paid the same transparent and predictable rate
- Discontinue statutory holiday pay
 - Providers will be paid if children are in attendance on statutory holidays

Service Offerings



Service offerings

- Align: Full-time vs. Part-time with PWE
- Created: 10 month blended instructional day (All School Age, 4-12 y)
- Created: School Age Summer Rate
- Maintained: Part time and full time options

Service Offerings



Service offerings

- Rationalized: Reflect CCEYA Home Child Care age groupings
 - 0- 2 yrs of age
 - 2- 4 yrs of age (before KG)
 - 4 -12 yrs of age

Restructuring Ages:

- Previous Toddler Rate – Eliminated
- New 2-4 age group – Added
- The new 2-4 age group off-sets the loss revenue of the previous toddler classification

School Year Rate



Service offerings (Blended)

- The school year rate incorporates before and after school and a total of 31 full days of care:
 - ✓ 7 PA days,
 - ✓ Winter Break (8 days),
 - ✓ March Break (5 days)
 - ✓ Easter Monday (not a statutory holiday)
 - ✓ 10 contingency days.

Agency Funding



Developed Agency Operating Funding:

- **Stability:** Increase Agency stability through predictable and regular funding payments.
- **Efficiency:** Simplify the budget submission, approval and payment process for Agencies, while ensuring proper stewardship of public funds.
- Fully fund HCC; no administration fees passed to families!

Agency Funding



Agency Operating Grant (Homes):

- ***Number of provider homes***
 - ***Current Data Sources:*** License, Budget Submission, CSIS, PWE Application/ Reconciliation
 - ***Active Vs. Inactive:*** How long do you monitor an inactive home?
 - Number of homes per visitor to support administrative requirements, building capacity with the Provider model of 1 – 15, 16
- ***Establish a per home cost for each Agency***
 - The home is the fixed cost and the number of homes determines the Agency operating costs

Agency Funding



Agency Funding(Line Item Categories):

- Clarified expenses for HCC operations
- Equipment
- Budget vs. Audit

Next Steps:

Finalizing updated Budget Guidelines

Develop agency reconciliation

Establishing agency efficiency targets

Agency Operating Grant

Agency Name: ABC

Categories	A Approved 2016	B Audit 2016	C Variance (B - A)	D Approved 2017	F Variance (D - B)	G Budget 2018
Salaries and Benefits	480,000	440,000	(40,000)	501,000	61,000	349,600
Salaries & Wages	400,000	380,000	(20,000)	420,000	40,000	349,600
Benefits	80,000	60,000	(20,000)	81,000	21,000	
Occupancy	10,000	-	(10,000)	10,000	10,000	-
Rent	10,000	-	(10,000)	10,000	10,000	
Contracted Services	22,000	8,800	(13,200)	17,000	8,200	-
Insurance	5,000	1,000	(4,000)	5,000	4,000	
Professional Fees	7,000	3,000	(4,000)	7,000	4,000	
Legal Costs	5,000		(5,000)			
Cleaning	5,000	4,800	(200)	5,000	200	
Programming	26,000	9,500	(16,500)	27,000	17,500	-
Program Related	20,000	3,000	(17,000)	20,000	17,000	
Training and Development	6,000	6,500	500	7,000	500	
Administration	29,000	19,000	(10,000)	31,000	12,000	-
Office Related	15,000	6,000	(9,000)	17,000	11,000	
Business Travel	14,000	13,000	(1,000)	14,000	1,000	
Total Operating (AGOG) Expenses	567,000	477,300	(89,700)	586,000	108,700	349,600
* Actual from January - September; Estimated from October - December						
Total Homes	60	59	(1)	60	1	60
Cost per home	\$ 9,450	\$ 8,090	(1,360)	\$ 9,767	1,677	\$ 5,827



Thank you!